

## Curriculum Vitae

### Thomas Kölbl

#### Shareholder representative (Independent member)

Chief financial officer of Südzucker AG

Member of the Supervisory Board of K+S Aktiengesellschaft since 10 May 2017

Mandate until the end of the ordinary Annual General Meeting 2022



#### Personal data

Year of birth            1962  
Place of birth            Heilbronn  
Place of residence        Speyer

#### Education

1983 – 1985            Professional training as industrial business manager/business administration employee  
1985 – 1990            Business Administration studies at the University of Mannheim

#### Career history

05/1990 – 07/1997    Consultant in the Investment Management Central Department, Südzucker AG  
08/1997 – 05/2004    Head of the Investment Management Central Department, Südzucker AG  
since 01/98 also Head of the General Secretarial Office of the Board of Directors  
since 01/03 assumption of the Strategic Corporate Planning and Group Development sections at the same time  
since 06/2004            Member of the Board of Executive Directors of Südzucker AG, Mannheim/Germany  
since 07/2005            Member of the Board of Executive Directors of AGRANA Beteiligungs-AG, Vienna/Austria  
since 01/2006            Chief financial officer of Südzucker AG, Mannheim/Germany

#### Other Supervisory Board appointments

##### Group companies of Südzucker Group

CropEnergies AG, Mannheim/Germany (deputy chairman)

#### Other supervisory bodies

##### Group companies of Südzucker Group

AGRANA Stärke GmbH, Vienna/Austria (Member of the Supervisory Board)  
AGRANA Zucker GmbH, Vienna/Austria (Member of the Supervisory Board)  
ED&F MAN Holdings Limited, London/Great Britain (Member of the Board of Directors (non-executive))  
Freiberger Holding GmbH, Berlin/Germany (Member of the Supervisory Board)  
PortionPack Europe Holding B. V., Oud-Beijerland/Netherlands (Chairman of the Supervisory Board)  
Raffinerie Tirlemontoise S. A., Brussels/Belgium (Member of the Conseil d'Administration)  
Saint Louis Sucre S. A. S., Paris/France (Member of the Comité de Supervision)  
Südzucker Polska S. A., Wroclaw/Poland (Member of the Supervisory Board)  
Südzucker Versicherungs-Vermittlungs-GmbH, Mannheim/Germany (Chairman of the Advisory Board)