

Health, Safety and Environment Policy



K+S considers itself as a customer-focused, independent minerals company for the customer segments of Agriculture, Industry, Consumers and Communities. We enable farmers to provide nutrition for the world, provide solutions that keep industries going, improve daily life for consumers and provide safety in the winter. We strive for sustainability because we are deeply committed to our responsibilities to people, environment, communities and economy of the regions in which we operate. Health, Safety and Environment (HSE) is therefore a fundamental component of our long-term business strategy.

"IT'S ALL ABOUT LIFE" means for us:

- Nothing is more important to K+S than health and safety – not production, not sales, not profit
- Responsible environmental management is vital to our business and the wellbeing of current and future generations

The K+S group will:

- Promote a HSE culture that drives accountability at all levels of the organization.
- Promote and monitor continuous improvement of HSE throughout the company by setting objectives and targets with regard to relevant HSE aspects.
- Integrate HSE into business strategies and processes and encourage the development of environmentally friendly technologies.
- Give due consideration to the impact of our products and our processes on HSE and well-being of our employees and customers.
- Monitor, measure and analyze our HSE performance regularly against targets.
- Promote HSE awareness and enhance confidence of internal and external stakeholders by meeting public and customer HSE expectations.
- Verify compliance with internal and external requirements through audits, and strive for full compliance with standards.
- Support a proactive and preventive approach to HSE challenges.

Compliance with this Policy and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract.



Burkhard Lohr



Thorsten Boeckers



Thomas Nöcker



Mark Roberts