

TRADITIONAL OWNERS, HERITAGE AND EMPLOYMENT



Experience growth.

K+S operates in many regions throughout the world and places a high importance on being a good neighbour to the communities and regions near our sites. We understand the land where we want to develop the Ashburton Salt Project has traditional owners and we look forward to developing mutually beneficial relationships with them.

IMPORTANT PLACES AND OBJECTS

Aboriginal sites are places of importance and significance to Aboriginal people and to the cultural heritage of Western Australia.

Aboriginal sites fall into two categories:

- **Archaeological** - places where material remains associated with past Aboriginal land use; and
- **Anthropological** - places of spiritual importance and significance to Aboriginal people.

The Western Australian *Aboriginal Heritage Act 1972* protects places and objects that may be of importance and significance to Aboriginal people in Western Australia.

The Department of Aboriginal Affairs maintains a register of Aboriginal sites that are protected under the *Aboriginal Heritage Act*.

It is an offence under the legislation to disturb an Aboriginal site without prior approval. 'Disturb' is defined as "...excavate, destroy, damage, conceal, or in any way alter any Aboriginal site without prior authorisation of the Registrar of Aboriginal sites and/or consent of the Minister for Indigenous Affairs".

We are committed to meeting all responsibilities and requirements under the *Aboriginal Heritage Act* and will ensure appropriate cultural heritage surveys are conducted for the Ashburton Salt Project.

We will make every effort during project design, construction and operations, to avoid disturbing cultural heritage sites. In the event disturbing a cultural heritage site is unavoidable, we will ensure all relevant approvals under the *Aboriginal Heritage Act* are obtained prior to undertaking the disturbance.

LOCAL EMPLOYMENT AND BUSINESS OPPORTUNITIES

We expect the Project could create up to 200 jobs during the two-year construction phase and some 75 permanent full-time equivalent jobs once the Ashburton Salt Project is operational. We plan on finding people to fill these jobs from local communities wherever possible – this includes local Aboriginal communities.

We already do this with our operations overseas. In Canada, some 200 aboriginal (First Nations and Métis) people were employed during the construction of our Legacy Project in 2013-2014 and close to \$CAD200 million in contracts were awarded to companies in which First Nations or Métis communities were involved as owners or partners.

As well as direct employment at the Ashburton Salt Project there will be opportunities, both during construction and once in operations, for local businesses to provide services such as security, cleaning, cultural heritage training and construction.

NATIVE TITLE

We have engaged the services of native title negotiations adviser Kellie Hill who will guide us through this very important process.

Kellie will be in touch with the relevant bodies once the footprint has been finalised and we know who to talk to. Kellie is available at kel@khc.net.au or 0402 751 975.

Keep in touch

We would love to keep you in the loop during this planning and development process. We will be adding information as it becomes available to our website at www.ashburtonsalt.com.au. If you would like to join our mailing list, please sign-up to our mailing list using the form on the website or email ashburtonsalt@k-plus-s.com

FOR MORE INFORMATION:

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